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الأكاديمية العربية
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The International Conference for Training and Organizational Development TOD'26

TOD'26
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Dr. Nancy Zentis is the visionary behind the Institute of Organization Development (IOD) as its pioneering founder and CEO, spearheading the delivery of online OD certification programs for over 23 years across in more than 30 countries. IOD is a beacon of excellence in organizational development, globally renowned for its comprehensive OD certifications. Nancy's impact extends far and wide, notably in regions such as Ghana, Africa, Jamaica, and India, where her efforts have been instrumental in establishing OD certifications. Fueled by an unwavering passion for organizational development, Nancy catalyzes growth and enhances organizational effectiveness through adept leadership in change management and transformation initiatives.

Her expertise shines through in guiding clients through substantial large-scale change endeavors and organizational redesign projects, orchestrating Strategic Planning and Action Planning sessions, and steering capacity-building initiatives across diverse industries. Armed with a PhD in Organization Development from Capella University and a Masters in Human Resource Development, Nancy embodies a wealth of knowledge and experience.

As a seasoned consultant, Nancy's specialization spans Organization Development, Leadership Development, Succession Planning, Mentoring, Performance Management, Talent Management, and Coaching, each area benefiting from her keen insights and strategic approach. Nancy's dedication to driving change and fostering innovation in Organizational Development is evident through her leadership roles, having served as President of SFLODN and ATD, and her memberships in esteemed organizations including the OD Network, IAF, IODA, SHRM, and ACMP. Additionally, Nancy's vision led to the establishment of GIODN.org, a platform empowering OD professionals to network and pursue ongoing professional development.



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